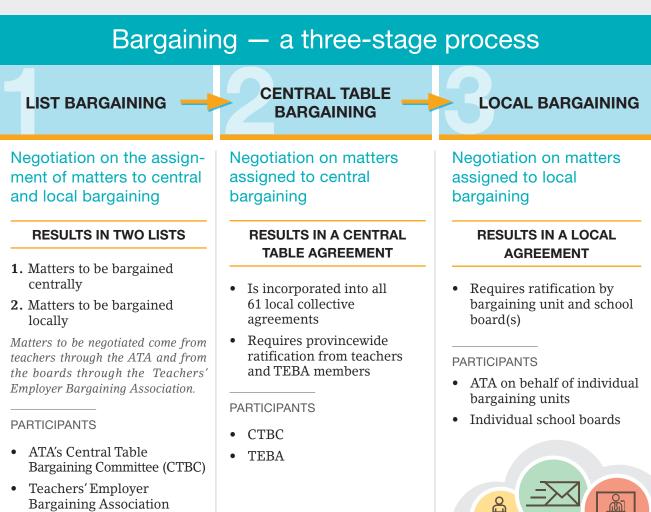
Bargaining basics

All teachers employed by public, separate and francophone school jurisdictions in Alberta are covered by collective agreements. (This includes teachers with administrative designations.) The Alberta Teachers' Association is the bargaining agent for these teachers. The process for negotiating new collective agreements for these teachers is set out in the *Public Education Collective Bargaining Act* (PECBA), passed in December 2015. As prescribed by PECBA, bargaining takes place in three stages.



As bargaining proceeds, the ATA shares information and gathers feedback from members through a variety of methods, including telephone town halls, the Bargainers' Blog and webcasts.

Who has a seat at the table?

WHO SITS AT THE CENTRAL TABLE?

(TEBA)

Central Table Bargaining Committee

The ATA's CTBC comprises five members of Provincial Executive Council, the executive secretary (or designate) and the coordinator of the Teacher Welfare program area.

Teachers' Employer Bargaining Association

TEBA includes representatives of government and school boards.

units and is continuing in the rest.

WHO SITS AT THE LOCAL TABLES?

Teacher Welfare Committee

Each local teacher welfare committee (formerly economic policy committee) has a negotiating subcommittee to represent teachers at the local table, along with an executive staff officer assigned by the ATA to act as representative of the bargaining agent.

School Board Negotiation Committee

School boards appoint their own negotiation committees.



Visit www.teachers.ab.ca regularly for updates. Collective bargaining updates are available in the Members Only section, so update your online account to gain access.