



WE ARE **teachers.**
TEACHING IS OUR
profession.



The Alberta Teachers' Association (ATA), as the professional organization of teachers, promotes and advances public education, safeguards standards of professional practice and serves as the advocate for its members.

The advantages of having the Alberta Teachers' Association as your bargaining agent

Teachers at charter and private schools may be associate members of the Alberta Teachers' Association (ATA). Those schools where the teachers have chosen to form bargaining units with ATA representation have all the benefits of associate membership plus additional benefits related to bargaining.

Assistance with legal and employment matters

- Assistance in negotiating and enforcing the terms of a collective agreement (the document between the employer and the ATA that governs the employment conditions, salary and other items agreed to during the negotiation process)
- Legal assistance in matters relating to employment
- ATA Collective Bargaining staff, from the Teacher Employment Services program area, support in the organization, operation and ongoing education of the local Teacher Welfare Committee (TWC), which is a group of teachers elected by their peers to lead the work of the bargaining unit, and the Negotiating Subcommittee (NSC), a smaller group, who are elected to conduct negotiations with the employer (the TWC is assisted by a representative of the ATA).
- The right to consult with Association staff about educational problems and receive advice on employment matters

Opportunities for professional development

- Access to professional development opportunities, such as teachers' conventions, specialist council conferences, conferences for beginning teachers, the Educational Leadership Academy, Leadership Essentials for Administrators and Association workshops
- Eligibility for fellowships and other awards
- Use of the Association library
- The *ATA News*, *ATA Magazine* and other information of interest to teachers delivered directly to their schools

continued





Opportunities to develop leadership skills

One representative from each bargaining unit will be entitled to attend the Collective Bargaining course at the ATA Summer Conference in Banff (the second week in August). In addition, several representatives from each bargaining unit may attend the Collective Bargaining Area Conference in Edmonton (held in the spring and in the fall) and the Field Service Program (every spring). Reasonable expenses are reimbursed.

Additional leadership skills can be gained through Association training programs, such as the Professional Development Area Conference.

Additional benefits

In addition, associate members are

- eligible for group insurance programs (life/auto/property); and
- have the right to vote and hold office in the Association.

Fees for associate members in a bargaining unit

For current associate member (bargaining) fees, please see the Association website or call 1-800-232-7208.

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The Alberta
Teachers' Association