

LETTER OF UNDERSTANDING

Assistant Superintendents and Article 1

THIS AGREEMENT is made in duplicate this 14th day of February, 2017.

BETWEEN:

THE BOARD OF TRUSTEES OF MEDICINE HAT SCHOOL DISTRICT NO.76
(Hereinafter called "The Board")
OF THE FIRST PART

- and -

THE ALBERTA TEACHERS' ASSOCIATION, LOCAL NO.1
(Hereinafter called "The ATA")
OF THE SECOND PART

WHEREAS:

The current collective agreement, under article 1, currently reads as follows:

"ARTICLE 1 RECOGNITION

During the currency thereof, this Agreement shall be applicable to all teachers employed by the Board, excluding thereout:

- (1) The Superintendent,*
- (2) All Associate Superintendents."*

In the very near future the District intends to fill two new created positions with the title "Assistant Superintendents".

The District wants to ensure that there are no concerns by either party as to whether the successful applicants are or should be a member of the bargaining unit.

These new positions will be twelve month positions and are intended to be out of scope.

THEREFORE it is agreed that:

At the next round of negotiations Article 1 will be replaced in its entirety with the following:

"ARTICLE 1 RECOGNITION


During the currency thereof, this Agreement shall be applicable to all teachers employed by the Board, excluding thereout:

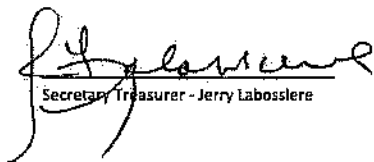
- (1) The Superintendent,*
- (2) The Deputy Superintendent,*
- (3) All Associate Superintendents, and*
- (4) All Assistant Superintendents"*

In the interim, it is further agreed that the current wording of Article 1 was intended to, and shall be interpreted as the revised article above reads.

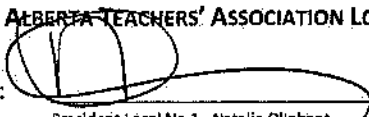
DATED at the City of Medicine Hat, in the Province of Alberta, this 14th day of February, 2017.

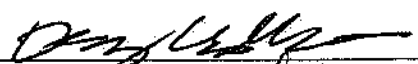
**THE BOARD OF TRUSTEES OF
MEDICINE HAT SCHOOL DISTRICT NO.76:**

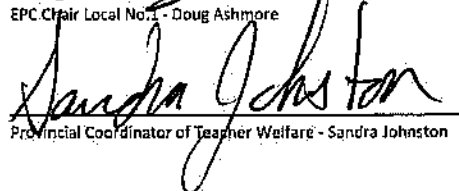
Per: 
Board Vice Chair - Catherine Fraser-Wilson

Per: 
Secretary/Treasurer - Jerry Labossiere

THE ALBERTA TEACHERS' ASSOCIATION LOCAL NO.1:

Per: 
President Local No.1 - Natalie Oliphant

Per: 
EPC Chair Local No.1 - Doug Ashmore

Per: 
Provincial Coordinator of Teacher Welfare - Sandra Johnston