

Memorandum of Agreement
Between
Edmonton Public School Division
and
The Alberta Teachers' Association

The above parties hereby agree that the following constitutes mutual agreement between the parties and the parties agree to recommend acceptance to their principals:

**LETTER OF UNDERSTANDING
Pilot Project Teacher Development Fund**

WHEREAS at the time of signing this Letter of Understanding, the Alberta Teachers' Association (ATA) and the Teachers' Employer Bargaining Association (TEBA) have ratified the central terms for the 2020 round;

AND WHEREAS there is an abridged 2018-20 collective agreement in place between the ATA and the Edmonton Public School Division (Division);

AND WHEREAS the Letter of Understanding on Teacher Development Fund does not have a date that applies to the 2022-23 school year and therefore has no new funding assigned to it;

AND WHEREAS the parties agree that the balance in the Teachers Development Fund was \$1,780,869.41 as of May 31, 2022;

AND WHEREAS the parties are desirous of continuing the Teacher Development Fund into the 2022-23 school year;

AND WHEREAS the parties agree on the terms and conditions contained herein;

THE PARTIES AGREE AS FOLLOWS:

1. This Letter of Understanding shall take effect immediately and apply to all requests to the Teacher Development Fund for the 2022-23 school year.
2. This LOU shall expire upon successful ratification of an agreement reached through local bargaining or August 31, 2023, whichever occurs first.
3. The balance will be allocated as follows:

a) **\$875 000** to be assigned to the TDF, to be used as per the guidelines in the LOU.

- b) \$425 000 will be returned to Edmonton Public Schools at the commencement of the 2022-23 school year.
 - c) In recognition of the impact of COVID-19 on the ability of teachers to access professional learning opportunities the remainder of the balance (\$480,869.41), less any funds used between May 31, 2022 and August 31, 2022, will be available on a one time basis to be used as part of the TDF until the end of the 2022-23 school year.
 - d) Whatever funds remain as of August 31, 2023, will be returned to Edmonton Public Schools.
4. The parties commit to bargaining the current LOU on Teacher Development Fund, with the current provisions, in the 2020-24 round of local bargaining.

Letter of Understanding # 9 Pilot Project on Revised School Calendar

The parties agree that ongoing professional development and collaboration for teachers is critical to achieving Division priorities and plans, school improvement plans and a teacher's individual professional growth plan. The parties also agree that the focus of this pilot project is on teaching quality, improvement of student outcomes and support for a reasonable workload.

Nothing in this pilot project is intended to contradict language relating to Teacher Instructional and Assignable Time in the collective agreement.

The parties agree that Edmonton Public Schools will establish a division school calendar in the 2020-21, and 2021-22, and **2022-23** school years that meets the following criteria:

The remainder of the LOU remains as is.

IN WITNESS WHEREOF the parties have executed this addendum this 15th day of June 2022.

For Edmonton Public School Division

For The Alberta Teachers' Association