*Template 3.1*

**Annual Professional Growth Plan Incorporating Reflection**

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| Annual Professional Growth Plan for 20\_\_\_\_ to 20\_\_\_\_ Name:  |
| Assignment and/or Career Goal: |
| Goal: |
| Teaching Quality Standard or School Leader Competency Reference: |
| Strategies | Timeline | Resources  |
|  |  |  |

***Indicators of Success: (developed as goal is written)***

1. ***What will successful completion of my goal look like for my Professional Practice? For Student Learning?***

***Reflection on Indicator of Success (end of Year)***

a) How successful have I been in meeting my goal?

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b) How has my professional practice improved?

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c) How has student learning improved?

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